



Komarek School District 94 Strategic Plan 2024-2029

Mission Statement

Komarek School District 94 provides a holistic educational experience that empowers our diverse community of students to achieve academic and personal success.

Vision Statement

“Learning and growing together”

Core Values

Student Focused, High Expectations, Diversity, Safety and Climate/Culture, and Community Centered

	Goal	Action Plan
Curriculum and Instruction	Provide professional development related to teaching strategies that tailor instruction to meet the academic needs of individual students.	<ul style="list-style-type: none"> • Create a professional learning plan for teachers focusing on differentiated instruction strategies that will meet the academic needs of individual students. • Collaborate with the West 40 Regional Office of Education to enlist members from their team to support our efforts in training teachers in differentiated instruction.
	Develop a review process for content area curriculum and assess the current grading system.	<ul style="list-style-type: none"> • Create a system that provides teachers the opportunity to meet with the administration annually to review current curriculum resources by content area. • Annually review and update the District Curriculum Calendar for evaluation, adoption, and implementation of learning resources for students.
Finance	Explore alternate funding models to generate new revenue.	<ul style="list-style-type: none"> • Collaborate with the West 40 Regional Office of Education to explore grant opportunities and alternate funding models. • Explore grants through the state of Illinois Notice of Funding Opportunities (NOFO) in partnership with local legislators.
	Research competitive salaries, benefits, and professional development initiatives and prioritize them in the budget.	<ul style="list-style-type: none"> • Research school district salaries, benefits, and professional development initiatives for staff that are similar to Komarek in enrollment, demographics, staff size, funding, etc. • Collaborate with the Komarek business manager, administrators, teacher union, and school board to evaluate revenues and expenditures while trying to prioritize salaries, benefits, and professional learning for the staff.

Student Needs	Create systems to support the success of students with diverse learning needs.	<ul style="list-style-type: none"> ● Refine our MTSS process for meeting the social emotional learning/behavior needs of our students. ● Equip teachers to further understand and be able to support the needs of ELL students within our classrooms.
	Provide teachers professional development to further create a learning environment that challenges students through best practice and culturally responsive teaching strategies.	<ul style="list-style-type: none"> ● Continue partnering with West 40 ROE Social Emotional Learning Hub for professional development related to creating a welcoming school environment for all students. ● Provide teachers with continued support related to creating a classroom environment that meets the needs of all students.
Human Resources	Ensure adequate staffing levels to support the needs of each student.	<ul style="list-style-type: none"> ● School administrators will consider student enrollment, class size, student and teacher needs, and budget finances when determining short term and long term staffing levels. ● The Superintendent will collaborate with the teachers' union, administrative team, business office, and Board of Education to develop short and long term staffing plans for the district.
	Identify ways to retain and support highly qualified staff.	<ul style="list-style-type: none"> ● Gather feedback and ideas from the Komarek staff regarding teacher morale/workplace environment. ● Explore ways to recognize and highlight staff members that are excelling in their role.
Community/ Public Relations	Evaluate communications to meet the technology and language needs of all students and families.	<ul style="list-style-type: none"> ● Assess and refine current communication platforms being used by the district to determine their ability to provide information to stakeholders in multiple languages. ● Explore new platforms to effectively communicate information to our stakeholders in multiple languages, i.e. emails, website, phone messages, social media, etc.
	Increase Komarek's presence and visibility within all areas of District 94.	<ul style="list-style-type: none"> ● Create opportunities to acknowledge our staff and students through internal and external communication. ● Enhance relationships with the Village of Broadview, Village of North Riverside, and Hines Veterans Affairs.

